

A.11016/1/RRs(B&C)/2017-Admn.II
Government of India
Ministry of Home Affairs
Directorate of Coordination
Police Wireless

Block No.9, C.G.O. Complex,
Lodhi Road, New Delhi-110003.

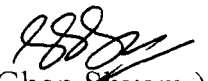
Dated 24th May, 2017.

Subject:- Draft RRs of Communication Cadre subsequent to Cadre Review of Group ' B ' & ' C ' posts in this Directorate.

As per the DoPT O.M. NO. AB-14017/61/2008-Esst.(RR) dated 13.10.2015, the proposed amendments/revision in the Recruitment Rules are to be put up on the website of the respective Ministries/Departments for inviting comments from the Stakeholders.

2. Accordingly, the Draft RRs of Communication Cadre subsequent to Cadre Review of Group ' B ' & ' C ' posts in this Directorate have been put up on DCPW Website.

3. All the concerned are requested to intimate their comments, if any, within 30 days from the date of uploading on DCPW Website.


(Ghan Shyam)
Deputy Director (Admn.)

Draft Recruitment Rules of Communication Cadre

I. Assistant Communication Officer (Draft RRs)

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
1.	Name of the Post	Technical Assistant (Maintenance)	Wireless Supervisor	Assistant Communication Officer	As per DCPW Cadre Review approved vide MHA OM No. 25018/2/2014-PM-II dated 30 th March 2017
2.	No. of Posts	141	296	307* (2017) * Subject to variation depending on work load.	As per Cadre Review of Communication Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 th March, 2017. 2017 is year of RRs framing.
3.	Classification	General Central Service Group 'B', Non-Gazetted, Non Ministerial	General Central Service Group 'B', Non-Gazetted, Non Ministerial	General Central Service Group 'B', Non-Gazetted, Non Ministerial	As per FR 9 (17) and Cadre Review of Communication Cadre vide MHA OM No.25018/2/2014-PM-II

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
					dated 30 th March, 2017.
4.	LEVEL in the PAY MATRIX	Pre-Revised Pay Band PB2, (Rs.9300-34800)Grade Pay Rs.4200/-)	Pre-Revised Pay Band PB2, (Rs.9300-34800)Grade Pay Rs.4200/-)	LEVEL 6 in the PAY MATRIX	As per Cadre Review of Communication Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 th March, 2017 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9 th August, 2016, the existing pay scale has been amended as per the new pay structure of the recommendations / implementation of 7 th CPC vide Department of Expenditure Notification dated 25 th July, 2016.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
5.	Whether Selection post or Non-selection Post	(A)Radio Technician - Not Applicable (B)Technical Assistant (Maintenance)- Selection	(i)Wireless Operator- Not applicable (ii)Wireless Supervisor - Selection	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
6.	Age limit for direct recruits	(A) Radio Technician - 18 to 30 years (B) Technical Assistant (Maintenance)- ----	(i)Wireless Operator- 18 to 30 years (ii)Wireless Supervisor - --	Not exceeding 30 years Note1:-Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government. Note2:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh,	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/ Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
				<p>Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, the Union Territory of Andaman and Nicobar Islands or the Union Territory of Lakshadweep.</p> <p>Note3:- The crucial date for determining the age limit shall be as advertised by SSC.</p>	
7.	Educational and other qualifications required for direct recruits	(A) Radio Technician – Essential : Graduate with Communication or Electronics as one of the	Essential : (i) Matriculation or equivalent and 2 nd class certificate of competency by Ministry of Communication or equivalent. OR	<u>Essential Qualification:-</u> At least three years Diploma in Electronics/ Electronics and Communication Engineering of a recognized University /	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/ Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
		<p>Subject</p> <p>OR</p> <p>Graduate with Physics and Mathematics and having at least one year's practical experience of Radio or Electronics.</p> <p>OR</p> <p>a) Matriculation and b) Diploma in Radio Communication or allied subjects issued by a recognized Board or Institute</p> <p>OR</p> <p>(ii) Passed grade-II proficiency Test of Radio Technician conducted by the Directorate of Coordination (Police Wireless)</p> <p>OR</p> <p>iv) Certificate in Electronics Trade (Two years Course) of the Industrial Training Institute (according to revised syllabus of 1972) with two years experience in trade.</p>	<p>Passed Grade-II trade test of wireless operator conducted by Army, Navy or Air force.</p> <p>OR</p> <p>B.Sc With Physics, Chemistry and Mathematics from a recognized University.</p> <p>Desirable: Type writing at a speed of 30 words.</p>	<p>Institute</p> <p>OR</p> <p>At least three years Bachelor Degree in science with Electronics / Electronics & Communication/ Physics from a recognized University / Institute</p> <p>OR</p> <p>At least four years B.Tech/ BE/ BSc. (Engr.) Degree with Electronics / Electronics & Communication from a recognized University / Institute</p> <p><u>Desirable Qualification :-</u></p> <p>Working knowledge of operation of Computer.</p> <p><u>Note 1:</u> Qualifications are relaxable at the discretion of the SSC/ Competent Authority in the case of candidates otherwise</p>	<p>AB.14017/13/2013- Estt.(RR) dt. 31.3. 2015.</p>

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
		<p>Note: The above qualifications under (b) are relax able in respect of ex-servicemen and serving personnel of Indian Armed Forces with suitable technical standard.</p> <p>Desirable: 1 year practical experience</p> <p>(B) Technical Assistant (Maintenance)- ---</p>		<p>well qualified.</p> <p><u>Note 2:</u> The qualification(s) regarding experience is relaxable at the discretion of the SSC/ Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the SSC/ Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of	Not Applicable	Not Applicable	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
	promotees				
9.	Period of Probation, if any	2 years	Two years	2 years for direct recruit or re-employed	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer (absorption) and percentage of the posts to be filled by various methods.	(A) Radio Technician – 50% by transfer on deputation / Transfer 50% by Direct recruitment (B) Technical assistant (Maintenance) - promotion A. Basic Qualification:	A) Wireless Operator- 50% By transfer on deputation/Transfer 50% by Direct recruitment B) Wireless Supervisor- 100% promotion	75% by direct recruitment failing which by Deputation including Short Term Contract. 25% by Deputation including Short Term Contract /Absorption/ Re-employment.	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
		i) Graduate with one year service as Radio Technician OR ii) Matriculation with 3 years service as Radio Technician B. Technical Qualifications Radio Technician Grade-I of the Directorate of Coordination (Police Wireless).			
11.	In case of recruitment by promotion/ deputation/ transfer (absorption), grades from which promotion/ deputation/ transfer, (absorption) to be	Transfer on deputation/ transfer, Officer under the central or state police Telecommunication branch holding analogous post. OR Assistant Sub-Inspector in the trade of Radio Technician with 3	Transfer on deputation/transfer officer under the central or state police Telecommunication branch holding analogous post. OR Assistant Sub-Inspector in the trade of Wireless Operator with 2 years regular service in the grade. OR Head constable in the trade of	In case of Deputation including Short Term Contract /transfer (absorption)/ Re-employment. From amongst CPOs/ CAPFs / Defence Organisations / State/UTs Police Organisations (i) Holding analogous posts on regular basis in the parent cadre or department;	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015 and in the light of DOPT

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
	made	years regular service in the grade (period of deputation will not exceeds 3 years.)	W/Opr with 8 years regular service in the grade (period of deputation shall ordinarily not exceeds 3 years.)	<p>or</p> <p>(ii) with 06 years service rendered after appointment to the post on a regular basis in the LEVEL 5 in the PAY MATRIX or equivalent in the parent cadre or department;</p> <p><u>AND</u></p> <p>(b)Possessing the qualifications prescribed for direct recruits under Col. 7</p> <p><u>AND</u></p> <p>(c)Having two years working experience in Radio communication.</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration</p>	<p>OM No. AB.14017/13/2016-Estt (RR) dated 9th August, 2016, the existing pay scale has been amended as per the new pay structure of the recommendations / implementation of 7th CPC vide Department of Expenditure Notification dated 25th July, 2016.</p>

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
				<p>for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> <p><u>Note 1</u> : Period of deputation including period of deputation in</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/ Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
				<p>another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.</p> <p>“For Ex-Servicemen Deputation/ re-employment: - The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
				upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.”	
12.	If a Departmental Promotion Committee exists what is its composition	Group B Departmental Promotion committee.	Group B Departmental Promotion committee.	Group `B` Departmental Confirmation Committee :- (for confirmation purpose) 1. Joint Director, Directorate of Coordination Police Wireless – Chairman 2. Deputy Director, Directorate of Coordination Police Wireless - Member 3. External Member equivalent to DD of DCPW, MHA – Member	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
13.	Circumstances in which the Union Public Service	Not Applicable	Not Applicable	Not Applicable	As per the instructions contained in the DoPT OM No. AB-

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Assistant (Maintenance)/Radio Technician	Provisions in the present approved Recruitment Rules of Wireless Supervisor/Wireless Operator	Provisions proposed	Remarks
1	2	3		4	5
	Commission is to be consulted in making recruitment				14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

II. Communication Officer (Draft RRs)

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
1.	Name of the Post	Senior Technical Assistant	Senior Supervising Officer	Communication Officer	As per DCPW Cadre Review approved vide MHA OM No. 25018/2/2014-PM-II dated 30 th March 2017
2.	No. of Posts	45	38	108* (2017) * Subject to variation dependent on work load.	As per Cadre Review of Communication Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 th March, 2017. 2017 is year of RRs framing.
3.	Classification	General Central Service Group 'B', Non-Gazetted, Non Ministerial	General Central Service Group 'B', Non-Gazetted, Non Ministerial	General Central Service Group 'B', Non-Gazetted, Non Ministerial	As per FR 9 (17) and Cadre Review of Communication Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 th March, 2017.
4.	LEVEL in the PAY MATRIX	Pre-Revised PB2:Rs.9300-34800 + GP Rs.4600	Pre-Revised PB2:Rs.9300-34800 + GP Rs.4600	LEVEL 7 in the PAY MATRIX	As per Cadre Review of Communication Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 th March, 2017 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9 th August, 2016,

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
					the existing pay scale has been amended as per the new pay structure of the recommendations / implementation of 7 th CPC vide Department of Expenditure Notification dated 25 th July, 2016.
5.	Whether Selection post or Non-selection Post	Selection	Selection	Non-Selection	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
6.	Age limit for direct recruits	30 years (relaxible for Government Servent)	30 years (relax able for Government Servant)	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
7.	Educational and other qualifications required for direct recruits	Degree in Telecommunication Engineering of a recognised	Degree in Telecommunication Engineering of a recognised	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
		University or equivalent or Degree in Science with Physics and Mathematics as subject followed by a post graduate Diploma in Telecommunication Engineering of a recognised University/ Institute or its equivalent or Diploma in Radio Engineering or telecommunications of a recognized Institute with about three years experience in a government or commercial Telecommunications signal	University equivalent OR Degree in Science with Physics and Mathematics as subject followed by a post graduate Diploma Telecommunication engineering of a recognised University/ Institute ionor its equivalent OR Diploma in Radio Engineering or telecommunications of a recognized Institute with about three years experience in a government or commercial Telecommunications signal offices (qualifications		DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
		<p>offices</p> <p>(qualifications relax able at Commission's discretion in case of candidates otherwise well qualified.</p> <p><u>Desirable:</u></p> <p>(i) Practical experience in the maintenance and installation Or High Power Transmitter Or Communication Receivers Workshop, practice and aerial system.</p> <p>(ii) Familiarity with and working of high speed morses and frequency keyed transmitting and receiving apparatus .</p>	<p>relaxable at Commission's discretion in case of candidates otherwise well qualified.</p> <p><u>Desirable:</u></p> <p>(i) Practical experience in the maintenance and installation Or High Power Transmitter Or Communication Receivers Workshop, practice and aerial system.</p> <p>(ii) Familiarity with and working of high speed morse and frequency keyed transmitting and receiving apparatus .</p>		

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No	No	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
9.	Period of Probation, if any	Two years	Two years	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
10	Method of recruitment whether by direct recruitment or by promotion or by	By Promotion failing Which By Direct Recruitment	By Promotion failing Which By Direct Recruitment	100% by Promotion failing which By deputation including short term contract.	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
	deputation / transfer (absorption) and percentage of the posts to be filled by various methods				Estt.(RR) dt. 31.3. 2015.
11	In case of recruitment by promotion/ deputation/ transfer (absorption), grades from which promotion/deputation/ transfer, (absorption) to be made	<p>Promotion:</p> <p>(i) Communication Assistant with Three years service in the Grade, and Store Superintendent with three years service in the grade.</p> <p>(ii) Failing (i) above,</p> <p>(a) Technical Assistants</p> <p>(b) Technical Assistants (Maintenance)</p>	<p>Promotion:</p> <p>(i) Communication Assistant with Three years service in the Grade, and Store Superintendent with three years service in the grade.</p> <p>(ii) Failing (i) above,</p> <p>(a) Technical Assistants</p> <p>(b) Technical Assistants (Maintenance)</p> <p>(c) Wireless Supervisors</p> <p>(d) Technical Assistant</p>	<p>In case of promotion:- Assistant Communication Officer with 5 years of regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed 8 weeks Police Wireless Communication Course- Advance Level (PWCC-AL) conducted by DCPW.</p> <p>Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the</p>	<p>As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9th August, 2016, the existing pay scale has been amended as per the new pay structure of the recommendations / implementation of 7th CPC vide Department of Expenditure Notification dated</p>

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
		<p>(c) Wireless Supervisors</p> <p>(d) Technical Assistant(Stores) and</p> <p>With five years of service in the grade</p> <p>Note: For eligibility of Promotion of departmental promotees should have passed Grade I Radio Technician Trade Examination of the Directorate Of Coordination Police Wireless.</p>	<p>(Stores) (With Five Years service in the respective Grade)</p> <p>Note: For eligibility of Promotion of departmental promotees should have passed Grade I Wireless Operator Course of the Directorate Of Coordination Police Wireless.</p>	<p>requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already such qualifying/eligibility service'"</p> <p>In case of Deputation including Short Term Contract:-</p> <p>From amongst CPOs/ CAPFs / Defence Organisations / State / UTs Police Organisations</p> <p>(a)</p> <p>(i) Holding analogous posts</p>	<p>25th July, 2016.</p>

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
				<p>on regular basis in the parent cadre or department; or</p> <p>(ii) with 05 years service rendered after appointment to the post on a regular basis in the LEVEL 6 in the PAY MATRIX or equivalent in the parent cadre or department;</p> <p style="text-align: center;"><u>AND</u></p> <p>(b) Possessing the following qualifications:-</p> <p>At least three years Diploma in Electronics/ Electronics and Communication Engineering of a recognized University / Institute</p> <p style="text-align: center;"><u>OR</u></p> <p>At least three years Bachelor Degree in science with Electronics / Electronics & Communication/ Physics from a recognized University / Institute</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
				<p style="text-align: center;">OR</p> <p>At least four years Bachelor Degree in Engineering with Electronics / Electronics & Communication from a recognized University / Institute</p> <p style="text-align: center;"><u>AND</u></p> <p>(c) Should have passed 8 weeks Police Wireless Communication Course- Advance Level (PWCC-AL) conducted by DCPW or equivalent.</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
				<p>ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> <p><u>Note 1</u> : Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Senior Technical Assistant	Provisions in the present approved Recruitment Rules of Senior Supervising Officer	Provisions proposed	Remarks
1	2	3	4	5	6
				be not exceeding 56 years as on the closing date of the receipt of applications.	
12	If a Departmental Promotion Committee exists what is its composition	Class II Departmental Promotion committee.	Class II Departmental Promotion Committee.	Group 'B' Departmental Promotion Committee (for considering promotion) :- 1. Joint Director, Directorate of Coordination Police Wireless – Chairman 2. Deputy Director, Directorate of Coordination Police Wireless - Member 3. External Member equivalent to DD of DCPW, MHA – Member	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
13	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	As required under the Union Public Service Commission (Exemption from consultation) Regulations 1958.	As required under the Under the Union Public Service Commission (Exemption from Consultation) Regulations, 1958	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

III. Joint Assistant Director (Draft RRs)

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director	Provisions proposed	Remarks
1	2	3	4	5
1.	Name of the Post	Extra Assistant Director	Joint Assistant Director	As per DCPW Cadre Review approved vide MHA OM No. 25018/2/2014-PM-II dated 30 th March 2017
2.	No. of Posts	32	43* (2017) * Subject to variation dependent on work load.	As per Cadre Review of Communication Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 th March, 2017. 2017 is year of RRs framing.
3.	Classification	General Central Service class II Gazetted, Non Ministerial	General Central Service Group 'B', Gazetted, Non Ministerial	As per FR 9 (17) and Cadre Review of Communication Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 th March, 2017.
4.	LEVEL in the PAY MATRIX	Rs 350-25-500-30-590-EB-30-800-EB-30-830-35-900 (Pre-Revised PB2:Rs.9300-34800 + GP Rs.4800)	LEVEL 8 in the PAY MATRIX	As per Cadre Review of Communication Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 th March, 2017 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9 th August, 2016, the existing pay scale has been

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director	Provisions proposed	Remarks
1	2	3	4	5
				amended as per the new pay structure of the recommendations / implementation of 7 th CPC vide Department of Expenditure Notification dated 25 th July, 2016.
5.	Whether Selection post or Non-selection Post	Selection	Direct Recruitment :Not applicable Promotion: Non-Selection	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
6.	Age limit for direct recruits	30 years (Relaxable for Government servants)	Not exceeding 30 years Note1:-Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government. Note2:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director	Provisions proposed	Remarks
1	2	3	4	5
			<p>Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, the Union Territory of Andaman and Nicobar Islands or the Union Territory of Lakshadweep.</p> <p>Note3:- The crucial date for determining the age limit shall be as advertised by SSC.</p>	
7.	Educational and other qualifications required for direct recruits	<p>Degree in Telecommunications Engineering or in Electrical Engineering with Telecommunication Engineering as a special subject from a recognised University or equivalent</p> <p>Or</p> <p>Master's Degree in Physics with Wireless or Electronics as a special subject from a recognised University or equivalent Qualifications releaxable</p>	<p>Essential:- At least B.Tech/BE/BSc. (Engnr.) degree in Electronics/ Electronics & Telecommunication/ Electronics and Communication/ Electrical Engineering with Telecommunication as a special subject from a recognized University / Institute.</p> <p>OR</p> <p>M.Sc. in Electronics/ Physics with Electronics/ Communication /Wireless/Radio subjects as</p>	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director	Provisions proposed	Remarks
1	2	3	4	5
		<p>as per Commission's discretion in case of candidate otherwise well qualified)</p> <p><u>Desirable</u></p> <p>Experience in installation, maintenance, overhauling and testing of Radio and allied equipment or experience in indenting purchases billing and maintenance and technical specifications of Radio and allied equipment, their prices and suitability for varying requirements or handling of message traffic by Radio, Landline, using Morse code, Tele-printer, high speed automatic machines and knowledge of Police or International procedures used in a large Communication Centre or grid or experience in writing technical articles, editing and publication of general on telecommunication subjects.</p>	<p>specialization from a recognized University / Institute.</p> <p>Desirable:-</p> <p>Three years' experience in Radio Communication or Computer Communication or Satellite Communication.</p> <p>Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director	Provisions proposed	Remarks
1	2	3	4	5
			available to fill up the vacancy reserved for them.	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : No Educational qualification : To the extent mentioned in column 11.	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
9.	Period of Probation, if any	2 years	2 years for direct recruitment	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer (absorption) and percentage of the posts to be filled by various methods	50% by promotion, failing which by transfer on deputation, failing both by direct recruitment 50% by direct recruitment failing which by transfer on deputation	(i) 50% by Direct Recruitment failing which Deputation including Short Term Contract. (ii) 50% by promotion basis failing which Deputation including Short Term Contract.	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director	Provisions proposed	Remarks
1	2	3	4	5
11	In case of recruitment by promotion/ deputation/ transfer (absorption), grades from which promotion/ deputation/ transfer, (absorption) to be made	<p>Promotion</p> <p>Senior Technical Assistant or Senior Technical Assistant (Stores) Senior Supervising Officers with 3 years regular service in the respective grades who either possess the qualifications laid down in column 7 or have qualified in the departmental examination for promotion as Extra Assistant Director.</p> <p>Transfer on Deputation</p> <p>Officers holding analogous posts or with at least 3 years service in the posts in the scale of Rs 325-575 or equivalent under the Central or State Police Organisations and possessing the qualifications and experience</p>	<p>In case of Promotion:-</p> <p>Communication Officer in the LEVEL 7 in the PAY MATRIX with 3 years of regular service in the grade rendered after appointment thereto on a regular basis,</p> <p>failing which 9 years combined regular service in the grades of Communication Officer (in LEVEL 7 in the PAY MATRIX) and Assistant Communication Officer (in LEVEL 6 in the PAY MATRIX) with 1 year of regular service in the grade of Communication Officer (in LEVEL 7 in the PAY MATRIX)</p> <p>AND having successfully completed Advanced Training Programme of 4 weeks duration conducted by DCPW.</p>	<p>As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9th August, 2016, the existing pay scale has been amended as per the new pay structure of the recommendations / implementation of 7th CPC vide Department of Expenditure Notification dated 25th July, 2016.</p>

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director	Provisions proposed	Remarks
1	2	3	4	5
		prescribed for direct recruits under column 7. (Period of deputation - ordinarily not exceeding 3 years)	<p>Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already such qualifying/eligibility service"</p> <p>In case of deputation including Short Term Contract:- From amongst CPOs/ CAPFs / Defence Organisations / State/UTs Police Organisations</p> <p>(i) Holding analogous posts on regular basis in the parent cadre or</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director	Provisions proposed	Remarks
1	2	3	4	5
			<p>department; or</p> <p>(ii) with 03 years service rendered after appointment to the post on a regular basis in the LEVEL 7 in the PAY MATRIX or equivalent in the parent cadre or department;</p> <p style="text-align: center;"><u>AND</u></p> <p>(b) Possessing the qualifications prescribed for direct recruits under Col. 7”</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director	Provisions proposed	Remarks
1	2	3	4	5
			<p>organisation or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> <p><u>Note 1</u> : Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>	
12	If a Departmental Promotion Committee exists what is its composition	Class II Departmental Promotion Committee.	Group `B` Departmental Confirmation/Promotion Committee :- (for confirmation/Promotion purpose) 1. Joint Director, Directorate of Coordination	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR)

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director	Provisions proposed	Remarks
1	2	3	4	5
			Police Wireless – Chairman 2. Deputy Director, Directorate of Coordination Police Wireless - Member 3. External Member equivalent to DD of DCPW, MHA – Member	dt. 31.3. 2015.
13	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	As required under the Union Public Service Commission (Exemption) from Consultation) regulations, 1958	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 st December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.