

A.11016/1/RRs(B&C)/2017-Admn.II  
Government of India  
Ministry of Home Affairs  
Directorate of Coordination  
Police Wireless

Block No.9, C.G.O. Complex,  
Lodhi Road, New Delhi-110003.


Dated 24<sup>th</sup> May, 2017.

Subject:- Draft RRs of Cipher Cadre subsequent to Cadre Review of Group 'B' & 'C' posts in this Directorate.

As per the DoPT O.M. NO. AB-14017/61/2008-Esst.(RR) dated 13.10.2015, the proposed amendments/revision in the Recruitment Rules are to be put up on the website of the respective Ministries/Departments for inviting comments from the Stakeholders.

2. Accordingly, the Draft RRs of Cipher Cadre subsequent to Cadre Review of Group 'B' & 'C' posts in this Directorate have been put up on DCPW Website.

3. All the concerned are requested to intimate their comments, if any, within 30 days from the date of uploading on DCPW Website.

  
( Ghan Shyam )  
Deputy Director (Admn.)

**Draft Recruitment Rules of Cipher Cadre**

**I. Assistant Communication Officer (Cipher) (Draft RRs)**

<b>Col No.</b>	<b>Particulars</b>	<b>Provisions in the present approved Recruitment Rules of Cipher Assistant</b>	<b>Provisions proposed</b>	<b>Remarks</b>
1	2	3	4	5
1.	Name of the Post	Cipher Assistant	Assistant Communication Officer (Cipher)	As per DCPW Cadre Review approved vide MHA OM No. 25018/2/2014-PM-II dated 30 <sup>th</sup> March 2017
2.	No. of Posts	123	82 (2017)  * Subject to variation depending on work load.	As per Cadre Review of Cipher Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 <sup>th</sup> March, 2017. 2017 is year of RRs framing.
3.	Classification	General Central Service Group 'B', Non-Gazetted, Non Ministerial	General Central Service Group 'B', Non-Gazetted, Non Ministerial	As per FR 9 (17) and Cadre Review of Cipher Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 <sup>th</sup> March, 2017.
4.	LEVEL in the PAY MATRIX	Rs.425-15-500-EB-15-560-20-700-EB-25-800/- (Pre-Revised  Pay Band PB2, (Rs.9300-34800 ) Grade Pay Rs.4200/-)	LEVEL 6 in the PAY MATRIX	As per Cadre Review of Cipher Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 <sup>th</sup> March, 2017 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9 <sup>th</sup> August, 2016, the existing pay scale has been amended as per the new pay structure of the recommendations / implementation of 7 <sup>th</sup> CPC vide Department of Expenditure Notification dated 25 <sup>th</sup> July, 2016.
5.	Whether Selection post or Non-selection	Selection	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR)

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Cipher Assistant	Provisions proposed	Remarks
1	2	3	4	5
	Post			dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
6.	Age limit for direct recruits	30 Years	<p>Not exceeding 30 years</p> <p>Note1:-Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note2:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, the Union Territory of Andaman</p>	<p>As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31<sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.</p>

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Cipher Assistant	Provisions proposed	Remarks
1	2	3	4	5
			<p>and Nicobar Islands or the Union Territory of Lakshadweep.</p> <p>Note3:- The crucial date for determining the age limit shall be as advertised by SSC.</p>	
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>Degree of a recognised University or equivalent, with English or Mathematics as one of the subjects.</p> <p>Desirable:</p> <p>5 years' experience in cryptographic duties.</p> <p>OR</p> <p>(a) Matric or equivalent, with English as a subject.</p> <p>(b) 12 years' experience of Cipher work in signals Branches of Armed Forces or State Police Forces.</p>	<p><u>Essential Qualification</u>:-</p> <p>(i) At least Bachelor's Degree with Mathematics as a subject from a recognized university and having English as a subject at 10+2 level.</p> <p><u>Desirable Qualification</u> :-</p> <p>5 years' experience in cryptographic duties.</p> <p><u>Note 1:</u> Qualifications are relaxable at the discretion of the SSC/ Competent Authority in the case of candidates otherwise well qualified.</p> <p><u>Note 2:</u> The qualification(s) regarding experience is relaxable at the discretion of the SSC/ Competent Authority in the case of</p>	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Cipher Assistant	Provisions proposed	Remarks
1	2	3	4	5
			<p>candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the SSC/ Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
9.	Period of Probation, if any	2 years	2 years for direct recruit or re-employed	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer (absorption) and percentage of	By promotion, failing which by transfer on deputation and failing both, by direct recruitment.	<p>75% by direct recruitment failing which by Deputation including Short Term Contract.</p> <p>25% by Deputation including Short Term Contract /Absorption/ Re-employment.</p>	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Cipher Assistant	Provisions proposed	Remarks
1	2	3	4	5
	the posts to be filled by various methods.			
11.	In case of recruitment by promotion/ deputation/ transfer (absorption), grades from which promotion/ deputation/ transfer, (absorption) to be made	<p>Promotion: Cipher Operators who have passed Cryptographic course Grade I with six years' service as Cipher operator in directorate of Coordination (Police Wireless), failing which, from Wireless Supervisor with two years' service in the grade and who have qualified in Grade II Cryptographic course.</p> <p>Transfer on deputation: Suitable officers holding equivalent or analogous posts or officers holding posts in the scale of Rs. 150-380 (revised scale Rs. 380-640) or equivalent in Cipher organisations under Central or State Governments, with 3 years' service in the grade (Period of deputation ordinarily not exceeding three years).</p>	<p>In case of Deputation including Short Term Contract /transfer (Absorption)/ Re-employment.</p> <p>From amongst CPOs/ CAPFs / Defence Organisations / State/UTs Police Organisations</p> <p>(i) Holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with 06 years service rendered after appointment to the post on a regular basis in the LEVEL 5 in the PAY MATRIX or equivalent in the parent cadre or department;</p> <p><u>AND</u></p> <p>(b) Possessing the qualifications prescribed for direct recruits under Col. 7</p> <p><u>AND</u></p> <p>(c) Have two years working experience in</p>	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9 <sup>th</sup> August, 2016, the existing pay scale has been amended as per the new pay structure of the recommendations / implementation of 7 <sup>th</sup> CPC vide Department of Expenditure Notification dated 25 <sup>th</sup> July, 2016.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Cipher Assistant	Provisions proposed	Remarks
1	2	3	4	5
			<p>Crypto Systems.</p> <p>“For Ex-Servicemen Deputation/ re-employment: - The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.”</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Cipher Assistant	Provisions proposed	Remarks
1	2	3	4	5
			<p>another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> <p><u>Note 1</u> : Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>	



Col No.	Particulars	Provisions in the present approved Recruitment Rules of Cipher Assistant	Provisions proposed	Remarks
1	2	3	4	5
12.	If a Departmental Promotion Committee exists what is its composition		Group 'B' Departmental Confirmation Committee :- (for confirmation purpose)  1. Joint Director, Directorate of Coordination Police Wireless – <b>Chairman</b> 2. Deputy Director, Directorate of Coordination Police Wireless - <b>Member</b> 3. External Member equivalent to DD of DCPW, MHA – <b>Member</b>	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
13.	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Not Applicable	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

## II. Communication Officer (Cipher) (Draft RRs)

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Superintendent (Cipher)	Provisions proposed	Remarks
1	2		4	5
1.	Name of the Post	Technical Suprintendent (Cipher)	Communication Officer (Cipher)	As per DCPW Cadre Review approved vide MHA OM No. 25018/2/2014-PM-II dated 30 <sup>th</sup> March 2017
2.	No. of Posts	1	23* (2017) * Subject to variation dependent on work load.	As per Cadre Review of Cipher Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 <sup>th</sup> March, 2017. 2017 is year of RRs amendment.
3.	Classification	General Central Service Group 'B', Non-Gazetted, Non Ministerial	General Central Service Group 'B', Non-Gazetted, Non Ministerial	As per FR 9 (17) and Cadre Review of Cipher Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 <sup>th</sup> March, 2017.
4.	LEVEL in the PAY MATRIX	Rs.700-30-760-35-900 (Pre-Revised PB2:Rs.9300-34800 + GP Rs.4600)	LEVEL 7 in the PAY MATRIX	As per Cadre Review of Cipher Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 <sup>th</sup> March, 2017 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9 <sup>th</sup> August, 2016, the existing pay scale has been amended as per the new pay structure of the recommendations / implementation of 7 <sup>th</sup> CPC vide Department of Expenditure Notification dated 25 <sup>th</sup> July, 2016.
5.	Whether Selection post or Non-selection Post	Selection	Non-Selection	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Superintendent (Cipher)	Provisions proposed	Remarks
1	2		4	5
				DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
6.	Age limit for direct recruits	Not Applicable	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
7.	Educational and other qualifications required for direct recruits	Not Applicable	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
9.	Period of Probation, if any	2 years	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation /	By promotion, failing which by transfer or deputation	100% by Promotion failing which By deputation including Short Term Contract	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Superintendent (Cipher)	Provisions proposed	Remarks
1	2		4	5
	transfer (absorption) and percentage of the posts to be filled by various methods			
11	In case of recruitment by promotion/ deputation/ transfer (absorption), grades from which promotion/deputation/ transfer, (absorption) to be made	<p>Promotion: Cipher Assistants with 5 years' Service in the grade.</p> <p>Transfer on deputation: Persons holding analogous or equivalent posts or posts carrying scale of pay of Rs.200-530 (pre-revised) or equivalent having 5 years' cipher experience in the Defence Service or Central/State Governments Departmental (Period of deputation--ordinarily not exceeding three years).</p>	<p>In case of promotion:- Assistant Communication Officer (Cipher) with 5 years of regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed Police Upgradation Cipher Course Grade-I conducted by DCPW.</p> <p>Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have</p>	<p>As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31<sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9<sup>th</sup> August, 2016, the existing pay scale has been amended as per the new pay structure of the recommendations / implementation of 7<sup>th</sup> CPC vide Department of Expenditure Notification dated 25<sup>th</sup> July, 2016.</p>

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Superintendent (Cipher)	Provisions proposed	Remarks
1	2		4	5
			<p>successfully completed probation period for promotion to the next higher grade along with their juniors who have already such qualifying/eligibility service’"</p> <p>In case of deputation including Short Term Contract:-</p> <p>From amongst CPOs/ CAPFs / Defence Organisations / State / UTs Police Organisations</p> <p>(a)</p> <p>(i) Holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with 05 years service rendered after appointment to the post on a regular basis in the LEVEL 6 in the PAY MATRIX or equivalent in the parent cadre or</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Superintendent (Cipher)	Provisions proposed	Remarks
1	2		4	5
			<p>department;</p> <p style="text-align: center;"><u>AND</u></p> <p>(b) Possessing the following qualifications:-</p> <p>(i) At least Bachelor's Degree with Mathematics as a subject from a recognized university and having English as a subject at 10+2 level.</p> <p style="text-align: center;"><u>AND</u></p> <p>(c) Should have passed Police Upgradation Cipher Course Grade-I conducted by DCPW or equivalent.</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Superintendent (Cipher)	Provisions proposed	Remarks
1	2		4	5
			<p>another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> <p><u>Note 1</u> : Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Technical Superintendent (Cipher)	Provisions proposed	Remarks
1	2		4	5
12	If a Departmental Promotion Committee exists what is its composition	Class II Departmental Promotion Committee.	Group 'B' Departmental Promotion Committee (for considering promotion) :- 1. Joint Director, Directorate of Coordination Police Wireless – Chairman 2. Deputy Director, Directorate of Coordination Police Wireless - Member 3. External Member equivalent to DD of DCPW, MHA – Member	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
13	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	As required under the Under the Union Public Service Commission (Exemption from Consultation) Regulations, 1958	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.



### III. Joint Assistant Director (Cipher) (Draft RRs)

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director (Cipher)	Provisions proposed	Remarks
1	2		4	5
1.	Name of the Post	Extra Assistant Director (Cipher)	Joint Assistant Director (Cipher)	As per DCPW Cadre Review approved vide MHA OM No. 25018/2/2014-PM-II dated 30 <sup>th</sup> March 2017
2.	No. of Posts	8	8* (2017)  * Subject to variation dependent on work load.	As per Cadre Review of Cipher Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 <sup>th</sup> March, 2017. 2017 is year of RRs framing.
3.	Classification	General Central Service Group 'B', Gazetted, Non Ministerial	General Central Service Group 'B', Gazetted, Non Ministerial	As per FR 9 (17) and Cadre Review of Cipher Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 <sup>th</sup> March, 2017.
4.	LEVEL in the PAY MATRIX	Rs.650-30-740-35-810-EB-35-880-40-1000-EB-40-1200 (Pre-Revised PB2:Rs.9300-34800 + GP Rs.4800)	LEVEL 8 in the PAY MATRIX	As per Cadre Review of Cipher Cadre vide MHA OM No.25018/2/2014-PM-II dated 30 <sup>th</sup> March, 2017 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9 <sup>th</sup> August, 2016, the existing pay scale has been amended as per the new pay structure of the recommendations / implementation of 7 <sup>th</sup> CPC vide Department of Expenditure Notification dated 25 <sup>th</sup> July, 2016.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director (Cipher)	Provisions proposed	Remarks
1	2		4	5
5.	Whether Selection post or Non-selection Post	Selection	Non-Selection	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
6.	Age limit for direct recruits	30 years (Relaxable for Government servants)	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
7.	Educational and other qualifications required for direct recruits	Essential: (i) Master's degree in Mathematics of a recognised University or equivalent. (ii) Three years' experience of Cipher duties, in a responsible capacity.  (Qualifications relaxable at Union Public Service Commission's discretion in case of candidates otherwise well qualified)	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director (Cipher)	Provisions proposed	Remarks
1	2		4	5
				Estt.(RR) dt. 31.3. 2015.
9.	Period of Probation, if any	2 years	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer (absorption) and percentage of the posts to be filled by various methods	By promotion, failing which by transfer on deputation and failing both, by direct recruitment.	100% by Promotion failing which By deputation including Short Term Contract	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015.
11	In case of recruitment by promotion/ deputation/ transfer (absorption), grades from which promotion/ deputation/ transfer, (absorption) to be made	Promotion: Technical Superintendent (Cipher) with 3 years' service in the grade, failing which 7 years' combined service in the grades of Technical Superintendent (cipher) and Cipher Assistant and failing both, Cipher Assistant with 7 years' service in the grade. Only those Cipher Assistants who have passed departmental promotion examination for Extra Assistant Director (Cipher)	In case of Promotion:- Communication Officer (Cipher) in the LEVEL 7 in the PAY MATRIX with 3 years of regular service in the grade rendered after appointment thereto on a regular basis, failing which 9 years combined regular service in the grades of Communication Officer (Cipher) (in	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3. 2015 and in the light of DOPT OM No. AB.14017/13/2016-Estt (RR) dated 9 <sup>th</sup> August, 2016, the existing pay scale has been amended as per the new pay structure of the

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director (Cipher)	Provisions proposed	Remarks
1	2		4	5
		<p>will, however, be eligible for consideration.</p> <p>Transfer on Deputation :</p> <p>(i) Deputy Superintendent (Cipher) of State Police Wireless/Central Police Organisation with at least 3 years' service in the grade.</p> <p>(ii) Cipher Officer of the Defence Services of the rank of Captain or equivalent.</p> <p>(iii) Civilian Class II (Gazetted) Cipher Officer from Cipher Organisation of Ministries.</p> <p>(Period of deputation-ordinarily not exceeding 3 years)</p>	<p>LEVEL 7 in the PAY MATRIX) and Assistant Communication Officer (Cipher) (in LEVEL 6 in the PAY MATRIX) with 1 year of regular service in the grade of Communication Officer (Cipher) (in LEVEL 7 in the PAY MATRIX)</p> <p>AND having successfully completed Refresher Cipher Course of 2 weeks duration conducted by DCPW.</p> <p>Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their</p>	<p>recommendations / implementation of 7<sup>th</sup> CPC vide Department of Expenditure Notification dated 25<sup>th</sup> July, 2016.</p>

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director (Cipher)	Provisions proposed	Remarks
1	2		4	5
			<p> juniors who have already such qualifying/eligibility service'" </p> <p> In case of deputation including Short Term Contract:- </p> <p> From amongst CPOs/ CAPFs / Defence Organisations / State/UTs Police Organisations </p> <p> (i) Holding analogous posts on regular basis in the parent cadre or department; or </p> <p> (ii) with 03 years service rendered after appointment to the post on a regular basis in the LEVEL 7 in the PAY MATRIX or equivalent in the parent cadre or department; </p> <p> <u>AND</u> </p> <p> (b) Possessing the following qualifications:- </p> <p> (i) At least Bachelor's Degree with Mathematics as a subject from a recognized university and having English as </p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director (Cipher)	Provisions proposed	Remarks
1	2		4	5
			<p>a subject at 10+2 level.</p> <p style="text-align: center;"><u>AND</u></p> <p>(c) Should have passed Police Upgradation Cipher Course Grade-I conducted by DCPW or equivalent and Refresher Cipher Course of 2 weeks duration conducted by DCPW /State / UT Police Organisations or equivalent.</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed three years.</p>	

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director (Cipher)	Provisions proposed	Remarks
1	2		4	5
			<p>The maximum age limit for appointment by deputation/shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> <p><u>Note 1</u> : Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>	
12	If a Departmental Promotion Committee exists what is its composition	Class II Departmental Promotion Committee.	Group 'B' Departmental Promotion Committee :- 1. Joint Director, – Chairman 2. Deputy Director, - Member 3. External Member equivalent to Deputy Director / Assistant Director of DCPW, MHA – Member	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3.2015.

Col No.	Particulars	Provisions in the present approved Recruitment Rules of Extra Assistant Director (Cipher)	Provisions proposed	Remarks
1	2		4	5
13	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	As required under the Union Public Service Commission (Exemption) from Consultation) regulations, 1958	Not Applicable	As per the instructions contained in the DoPT OM No. AB-14017/48/2010-Estt (RR) dated 31 <sup>st</sup> December, 2010 and DOPT No. AB.14017/13/2013-Estt.(RR) dt. 31.3.2015.