

No.A.11016/1/EAD/2010-Ad-II (Pt.I)  
Government of India  
Ministry of Home Affairs  
Directorate of Coordination  
Police Wireless

Block No. 9 CGO Complex,  
Lodhi Road, New Delhi-3  
Dated the 1<sup>st</sup> August, 2016

**Sub:-Draft RRs for the post of Extra Assistant Director.**

As per the DoPT O.M. No. AB-14017/61/2008-Esst.(RR) dated 13.10.2015, the proposed amendments/revision in the Recruitment Rules are to be put up on the Website of the respective Ministries/Departments for inviting comments from the Stakeholders.

2. Accordingly, the Draft RRs for the post of Extra Assistant Director have been put up on DCPW Website.
3. All the concerned are requested to intimate their comments, if any, within 30 days from the date of posting on DCPW Website.



(R.K. Singh)

Assistant Director (Admn)

**Draft RRs for the post of Extra Assistant Director**

Col. No.	Description	Provisions in the Existing RRs	Revised provisions proposed	Reason for the revision proposed
1	2	3	4	5
1.	Name of the Post	Extra Assistant Director	Extra Assistant Director	No Change
2.	No. of Posts	19(*) 1974	<b>32* (2016)</b>  * Subject to variation dependent on work load.	<b>13 new posts created /sanctioned as per work load. (Orders of creation of post enclosed). 2016 is year of RRs amendment.</b>
3.	Classification	General Central Service class II Gazetted, Non Ministerial	General Central Service <b>Group 'B'</b> , Gazetted, Non Ministerial	<b>As per DOPT order 13012/1/98-Estt.(D) 20/04/1998.</b>
4.	Pay Band and Grade Pay/ Pay Scale	Rs 350-25-500-30-590- EB-30-800-EB-30-830- 35-900	<b>Pay Band PB-2; Rs 9300-34800; Grade Pay Rs 4800/-</b>	<b>Pay Scale revised as per the recommendations of the 6th Central Pay Commission vide Notification No GSR 622(E) dated 29th August, 2008.</b>
5.	Whether Selection post or Non-selection Post	Selection	Selection	No Change
6.	Age limit for direct recruits	30 years (relaxable for Government Servant	30 years (relaxable for Government	No Change
7.	Educational and other qualifications required for	Degree in Telecommunications Engineering or in Electrical Engineering	Degree in Telecommunications Engineering or in Electrical Engineering	No Change

	direct recruits	<p>with Telecommunication Engineering as a special subject from a recognised University or equivalent</p> <p>Or</p> <p>Master's Degree in Physics with Wireless or Electronics as a special subject from a recognised University or equivalent Qualifications releasable as per Commission's discretion in case of candidate otherwise well qualified)</p> <p><b><u>Desirable</u></b></p> <p>Experience in installation, maintenance, overhauling and testing of Radio and allied equipment or experience in indenting purchases billing and maintenance and technical specifications of Radio and allied equipment, their prices and suitability for varying requirements or handling of message traffic by Radio, Landline, using Morse code, Tele-printer, high speed automatic machines and</p>	<p>with Telecommunication Engineering as a special subject from a recognised University or equivalent</p> <p>Or</p> <p>Master's Degree in Physics with Wireless or Electronics as a special subject from a recognised University or equivalent Qualifications releasable as per Commission's discretion in case of candidate otherwise well qualified)</p> <p><b><u>Desirable</u></b></p> <p>Experience in installation, maintenance, overhauling and testing of Radio and allied equipment or experience in indenting purchases billing and maintenance and technical specifications of Radio and allied equipment, their prices and suitability for varying requirements or handling of message traffic by Radio, Landline, using Morse code, Tele-printer, high speed automatic machines and</p>	
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		knowledge of Police or International procedures used in a large Communication Centre or grid or experience in writing technical articles, editing and publication of generals on telecommunication subjects.	knowledge of Police or International procedures used in a large Communication Centre or grid or experience in writing technical articles, editing and publication of generals on telecommunication subjects.	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : No Educational qualification : To the extent mentioned in column 11.	No	<b>The departmental candidates for promotion to the post of EAD are having sufficient Practical Experience as per the functional requirements of the post.</b>
9.	Period of Probation, if any	2 years	2 years ( <b>For Direct Recruitment</b> )	Applicable for Direct Recruitment only.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer (absorption) and percentage of the posts to be filled by	50% by promotion, failing which by transfer on deputation, failing both by direct recruitment:  50% by direct recruitment failing which by transfer on deputation	75% by promotion, failing which by transfer on deputation, failing both by direct recruitment:  25% by direct recruitment failing which by transfer on deputation	Considering better promotional avenues, 75% by promotion from feeder grades and 25% by direct recruitment has been proposed.

	various methods			
11.	In case of recruitment by promotion/ deputation/ transfer (absorption), grades from which promotion/ deputation/ transfer, (absorption) to be made	<p><b>Promotion</b></p> <p>Senior Technical Assistant or Senior Technical Assistant (Stores) Senior Supervising Officers with 3 years regular service in the respective grades who either possess the qualifications laid down in column 7 or have qualified in the departmental examination for promotion as Extra Assistant Director.</p>	<p><b>Promotion</b></p> <p><b>I. Senior Technical Assistant or Senior Technical Assistant (Stores) or Senior Supervising Officer with 3 years regular service in the respective grade who either possess the qualifications laid down in column 7 or have qualified in the departmental examination for promotion as Extra Assistant Director.</b></p> <p><b>II. The Quota for promotion of EAD for the three different Grades is as below:</b></p> <p>i. SSO to EAD 62 %</p> <p>ii. STA to EAD 35 %</p> <p>iii. STA(S) to EAD 3%</p> <p><b>Note II: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such</b></p>	<p><b>As per DoPT O.M. dated 31.12.2010 in cases where there are two or more feeder grades, a separate percentage for promotion may be prescribed to each of the feeder grade.</b></p>

		<p><b>Transfer on Deputation</b></p> <p>Officers holding analogous posts or with at least 3 years service in the posts in the scale of Rs 325-575 or equivalent under the Central or State Police Organisations and possessing the qualifications and experience prescribed for direct recruits under column 7.</p> <p>(Period of deputation - ordinarily not exceeding 3 years)</p>	<p><b>qualifying/ eligibility service or two years, whichever is less, for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</b></p> <p><b>Transfer on Deputation</b></p> <p>Officers holding analogous posts or with at least 3 years service in the post in the scale of <b>Pay Band PB-2 Rs 9300-34800 Grade Pay Rs 4600/-</b> or equivalent under the Central or State Police Organisations and possessing the qualification and experience prescribed for direct recruits under column 7.</p> <p>(Period of deputation - ordinarily not exceeding 3 years)</p>	
12	If a Departmental Promotion Committee exists what is its composition	Class II Departmental Promotion committee	<p><b>Group 'B' Departmental Promotion Committee :-</b></p> <p>(for promotion/ confirmation purpose)</p> <p>2. Joint Director, Directorate of Coordination Police Wireless – Chairman</p> <p>2. Deputy Director, Directorate of Coordination Police Wireless - Member</p>	<p><b>Group 'B' Departmental Promotion Committee for promotion /confirmation</b></p> <p>As per DOPT RR Guidelines 31.12.2010.</p>

			<b>3. External member of the level equivalent to DD/AD in DCPW - Member</b>	
13.	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	As required under the Union Public Service Commission Exemption from Consultation Regulation, 1958	As required under the Union Public Service Commission Exemption from Consultation Regulation, 1958	No Change

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